Conflict Minerals Statement

In July of 2010, the United States Congress passed legislation (Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act) requiring companies to report the use of “Conflict Minerals” necessary to the functionality or production of their products manufactured or contracted to be manufactured, pursuant to which the United States Securities and Exchange Commission adopted the Conflict Minerals Rule on August 22, 2012.

The term "conflict minerals" in this context refers to specific minerals originating from the Democratic Republic of the Congo or adjoining countries which financed or benefited armed groups. The specific minerals identified by the Rule are:

- Coltan (columbite-tantalite) and its derivatives (Tantalum)
- Cassiterite and its derivatives (Tin)
- Wolframite and its derivatives (Tungsten)
- Gold

Maxim Integrated Products, Inc. ("Maxim Integrated") is committed to complying with this legislation and plans to enable designation of all Maxim Integrated products as DRC "Conflict Free". Maxim Integrated has considered the rule’s requirements, related guidance from the Organisation for Economic Cooperation and Development (the "OECD"), the EICC/GeSi Extractives Work Group, and others and is implementing its formal Conflict Minerals program accordingly.

To support this policy, Maxim Integrated:

- Conducts a reasonable country of origin inquiry of its suppliers and may implement a program of due diligence on the source and chain of custody of conflict minerals, if required.
- Expects its suppliers to have policies and procedures in place which are in compliance with Maxim Integrated’s Conflict Minerals Policy and will enable transparency of the supply chain.
- Provides, and expects its suppliers to cooperate, in providing reasonable country of origin and due diligence information in regard to the use of “conflict minerals” in its supply chain.

In addition to the effort mentioned above, Maxim Integrated will take the appropriate actions to comply with regulations regarding "conflict minerals" and will support efforts by its customers to reach our common goal to build a socially responsible supply chain.

Bryan Preeshl
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