

MAXIM INTEGRATED PRODUCTS, INC.
SAFE HARBOR PUBLIC DECLARATION

Maxim Integrated Products, Inc. (“Maxim”) recognizes that the European Economic Area (“EEA”) has an “omnibus” data protection regime established pursuant to the European Data Protection Directive (95/46/EC) and that Switzerland (“CH”) has established a data protection regime pursuant to the Federal Act on Data Protection. Among other things, these laws generally require “adequate protection” for the transfer of certain individually identifiable data about employees and applicants in the EEA/CH (“EEA/CH Employee Data”) to Maxim operations in the United States. Maxim accordingly adheres to the requirements of the Safe Harbor Privacy Principles published by the US Department of Commerce (“Safe Harbor”) with respect to certain EEA/CH Employee Data received in the United States from its employees and the employees of its affiliated companies and directly and indirectly held subsidiaries in the EEA/CH. Maxim provides its employees in the EEA/CH with information regarding the data transfers that are covered by Safe Harbor via separate policies and procedures. Any employee in the EEA/CH that cannot resolve his or her issue directly with Maxim is permitted to contact his or her local data protection authority for further assistance and information. For more information about Safe Harbor please refer to the US Department of Commerce website at www.export.gov/safeharbor/.

Maxim’s US Safe Harbor Privacy contact is Ed Medlin. Mr. Medlin can be reached Ed.Medlin@maximintegrated.com. If you choose to contact Mr. Medlin please insert "Safe Harbor" in the subject line of your e-mail.