

Hedging Prohibitions and Pledging Limitations Relating to Maxim's Securities

Adopted August 8, 2013

Hedging Prohibition

It is against Maxim Integrated policy for any member of the Board of Directors or any Executive Officer to engage in hedging transactions involving Maxim Integrated securities.

Pledging Limitation

It is against Maxim Integrated policy for any member of the Board of Directors or the Chief Executive Officer from any future pledging of their Maxim Integrated securities as a collateral for a loan or holding Maxim Integrated securities in a margin account, except for 25% of the number of shares that is in excess of the minimum stock ownership guideline required for members of the Board of Directors and the Chief Executive Officer, respectively. In addition, it is against Maxim Integrated policy for any other Executive Officer from any future pledging of their Maxim Integrated securities as collateral for a loan or holding Maxim Integrated securities in a margin account, except for 50% of the total number of shares of common stock owned by them.