

MAXIM INTEGRATED PRODUCTS, INC.
WORLDWIDE CANDIDATE PRIVACY NOTICE

Effective June, 2017

By submitting your resume or other job search-related information through the “Careers” section of our website, which is operated by Maxim Integrated Products, Inc., a Delaware corporation, you acknowledge the information in this privacy notice, which supplements and qualifies our general Website Privacy Statement.

We will use your personal information for recruitment purposes, and if you are offered a job or become employed by Maxim Integrated Products, Inc. or one of its direct or indirect subsidiaries (collectively “Maxim”), it will be used for other employment-related purposes by Maxim. These purposes include, but are not limited to: verifying past employment and/or education, checking references, confirming ability to legally work in the country, contacting the employee and/or his/her emergency contacts at home if necessary, setting/adjusting compensation, job duties and titles, administering benefits, including health insurance, processing health insurance applications and claims, administering stock options, administering 401K, managing performance, withholding and payment of applicable taxes.

By submitting your “Profile” information and any subsequent application materials to us, you agree that we may use such information for recruitment, hiring and employment purposes (including transferring the data to other countries, transferring your information to other companies authorized to perform specific services for Maxim, and/or other processing relevant to recruitment purposes). These individuals within Maxim or other companies performing the above described purposes for Maxim may be situated in and outside of the European Union, including the United States and other jurisdictions that do not provide for an equivalent level of protection as the level provided in the United Kingdom. If Maxim discloses Personal Data to such recipients, Maxim will (i) exercise appropriate due diligence in the selection of such recipients; and (ii) require via appropriate contractual measures (data transfer agreements based on the European Commission standard clauses or US/EU Privacy Shield), that such recipients maintain adequate technical and organizational security measures to safeguard the Personal Data and process the Personal Data only as instructed by Maxim and for no other purposes.

Resumes/C.V. should include information relevant to your employment history and education (degrees obtained, places worked, positions held, relevant awards, and so forth). We recommend that you do not disclose sensitive personal characteristics (e.g., gender, height, weight, religion, philosophical or political beliefs, financial data, age) in your resume/C.V. or letters to Maxim.

Also see Maxim's corporate general Website Privacy Statement.